C4L – SOCIAL WORKER/COUNSELOR OCTOBER 22, 2001

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
SOCIAL WORKER/COUNSELOR I	Positions as social worker/counselor require graduation from an accredited college or university with a bachelor's degree in social	Work experience which provided the same kind,
C4L1TX	work or related field appropriate to the assignment and have a Registered Social Worker (RSW) license.	amount and level of knowledge acquired in the required
	Some positions other than social workers do not require registration.	education may substitute for the bachelor's degree.
SOCIAL WORKER/COUNSELOR II	Positions with work assignments as social worker require graduation with a master's degree in social work and must have a	Work experience which provided the same kind,
C4L2XX	Colorado Licensed Social Worker (LSW) license.	amount and level of knowledge acquired in the
	Positions with working assignments as counselor require a master's degree in psychology, social work, counseling, or counseling psychology or related field. Some positions may require certification as a Colorado Certified Assistant Addictions Counselor (CAC I) or Certified Addictions Counselor (CAC II).	required education may substitute for the master's degree.
SOCIAL WORKER/COUNSELOR III C4L3XX	Positions with working assignment as social worker require a master's degree, a Colorado Licensed Independent Social Worker (LISW) or Licensed Clinical Social Worker (LCSW) License and two years professional	Work experience which provided the same kind, amount and level of knowledge
	experience.	acquired in the required
	Positions with working assignment as counselor require a master's degree in a related field, a Colorado Addiction Counselor Certification (CAC III) or a Colorado Licensed Professional Counselor (LPC) License and two years of professional experience.	education may substitute for the master's degree.

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
SOCIAL WORKER/COUNSELOR IV	Positions with working assignment as social worker require a master's degree, a Colorado Licensed Clinical Social Worker (LCSW) or	Work experience which provided the same kind,
C4L4XX	Licensed Independent Clinical Social Worker (LISW) License and three years of professional experience.	amount and level of knowledge acquired in the required
	Positions with working assignment as counselor require a master's degree in a related field, a Colorado Addiction Counselor Certification (CAC III) or a Colorado Licensed Professional Counselor (LPC) License and three years of professional experience.	education may substitute for the master's degree.